



CCL UK LTD-POLICY STATEMENT

1.1 Company Safety Policy

This Policy is a statement of the Management's commitment to the prevention of injury, and ill health, and continual improvement in OH&S management and OH&S performance. The management are committed to providing a working environment that ensures the health, safety and welfare of all persons who may be affected by our actions, including Company employees, contractors, members of the public and visitors at the Company premises and customer sites which are under our control, and to ensure that responsibilities for safety and health are properly assigned, accepted and fulfilled at all levels of our Company.

The Board of Directors places great importance in ensuring the health and safety of all interested parties. Considering this a management responsibility not only to enable statutory duties to be fulfilled but to achieve the highest standards in Health and Safety excellence and to meet all Company objectives.

Specific objectives of the Company on matters of Health and Safety are:

- To foster among all employees the attitude of mind that safe working is an integral part of all activities at work.
- To set and maintain the highest standards by: complying with all relevant legislation and requirements which the Company subscribes, by the identification of hazards and establishing procedures and safe systems of work to control or eliminate them.
- To provide and maintain working conditions, equipment, articles and substances that are, so far as is reasonably practicable, free from risks to Health and Safety.
- Employees are provided with such information, instruction, training and supervision as is necessary to secure their Health and Safety and that of others who may be affected by their actions.
- To actively encourage employees to be safety conscious as they are responsible for their own well being in the workplace and that of others and to consult with them on assessments of hazards and risks arising from fulfilment of their duties. To ensure that protective equipment and devices are provided, inspected, maintained and where applicable, replaced every three (3) years or when damaged/defective, whichever comes first.
- To regularly monitor and measure the Company's Health and Safety effectiveness, by establishing and monitoring measurable OH&S objectives and to review this Policy and arrangements annually or more frequently should the need arise.
- To ensure strict adherence to safe systems of work in accordance with the Company's management system procedures.
- To ensure safety in accordance with the Company's Environmental Policy.

All Employees and interested parties shall be made aware of and have access to the Health and Safety Policy Statement

This policy document has been prepared with the consultation of all Managers responsible for safety and in accordance with the requirements of the Health and Safety at Work Act 1974 and related regulations and legislation. It is issued for the direction, guidance and information of all employees, suppliers, customers and members of the public to whom it may relate and has the full support of the Directors of Colchester Communications Ltd.

Stephen Wakefield

Date 01.07.09

A handwritten signature in black ink that reads 'S. Wakefield'.

Managing Director